



Dear Sir/Madam,

*Have you ever considered becoming a school governor?*

The Governing Board of Hester's Way Primary School in Cheltenham need governors and would like to attract the skills and experience of people from our community - just like you!

School governors are volunteers who work together with the Head teacher to deliver the best education for the pupils. It is not essential to have worked in education, as many other skills can be useful such as finance, personnel, health and safety etc. Governance is about working together for the best interests of the children.

The governors at Hester's Way Primary School work with the Head teacher on a diverse range of matters – from deciding what kind of school we want to be (Vision) and thinking about how we get there (Action Plan), to setting school policies and ensuring money is spent on the right things.

Most important of all, the governors are there to question and challenge the school's leaders on the standards of educational performance. Ultimately, they work with the school to ensure that pupils receive the best opportunities to learn in an environment in which they feel happy, safe and secure.

The full governing board meets every half term throughout year. Meetings last around two hours and are lively and interactive. Most of our current governors work full time and manage to fit in their role around their other commitments. Their motivation is invariably to make a positive contribution to something of fundamental importance – educating our children.

This is a hugely exciting time to be a governor at our school. The school is not standing still and we continue to make many innovative changes to bring a creative and inspiring education experience.

Governors are unpaid, doing what they do simply to try to make the school the best it can be. In return they gain skills which they may not otherwise acquire, as well as getting a wider perspective on a key part of their community. A lot of the skills involved in being part of a Board can be very useful for anyone looking to move into a leadership position or even to explore a career in education. Most importantly, governors get the satisfaction of knowing they are helping to make a difference in the education of the children who attend Hester's Way Primary School.

If you would be interested in having an informal chat about the role to find out more about how you can contribute to governance at our school, please email the Clerk with your details at [clerk@hestersway.gloucs.sch.uk](mailto:clerk@hestersway.gloucs.sch.uk) and we will arrange for our Chair of Governors, Jon Glover, to contact you and arrange a time for a conversation. Please feel free to browse the website for some more information at [www.hesterswayprimaryschool.co.uk](http://www.hesterswayprimaryschool.co.uk)

Thank you

Kirsti Ashman (Head teacher)  
Jon Glover (Chair of Governors)