



Hester's Way Primary School Job Advert

Job title: Class Teaching Assistant

Grade: Grade 5 pts 11-14 (£24,054 - £25,409) per annum pro rata.

Allowances: NA

Suitable for NQTs: Yes

Hours: Monday to Friday 8.45am to 3.15pm (27.5 hours per week with unpaid 1 hour daily break)

Full Time/Part Time: Part time

Contract: Temporary

Advert to be placed: WC 03.07.23

Attendance: Term Time only

Start Date: 04.09.23

Text of Advertisement:

Hester's Way Primary School are looking to appoint a Class Teaching Assistant, who is personable, resilient, compassionate and child-focussed. The successful candidate will join a teaching team in Key Stage 2. It is important that the Class Teacher can teach and assess the children, as well as the Class Teaching Assistant, in rotated groups or modelled, guided and 'helicoptering' delivery. We are looking for candidates who have training or experience in working with children who have positive behaviour management strategies, with a 'nurturing' knowledge and understanding of our pupil's needs. It is essential to have a good working knowledge and understanding of the curriculum. We are a "Good" Ofsted rated school, with a fantastic and supportive staff team. This is an exciting time to join us on the next step of our school improvement journey, as we continue to "Aspire, Believe, Care and Achieve".

The successful candidate would be required to:

- Be trained as a Class Teaching Assistant or have higher qualifications.
- Be trained in supporting children with special educational needs. This will include Autism and ADHD as well as general SEND needs.
- Have a good working knowledge and understanding of the Primary National Curriculum, in particular Key Stage 2.
- Be able to work independently and as part of a team.
- Have good verbal and written communication skills.
- Work individually with a child, as well as small groups, and some whole class provision.
- Promote and provide scaffolding, challenge, inclusion and independence.
- Be able to complete SEND My Plan target teaching and assessment, as well as have accountability for other allocated class assessments.



- Know how learners learn, have a growth mindset and promote positive attitudes to learning.
- Be able to support physical, social, emotional and health, as well as being able to demonstrate positive behaviour management strategies.
- Build positive, working relationships with children, parents, staff and governors, as well as any multi-agency workers.
- Have a sound knowledge of the local area and the context of the school, diminishing the difference with any identified barriers to learning.
- Have a good sense of humour and enjoy a busy and varied job role.

We can offer:

- Amazing pupils who want to learn, despite any barriers.
- Supportive parents and carers, who want their children to learn and achieve.
- A resilient, supportive and friendly staff team.
- Training and on-going career professional development.
- Liaison and support from an experienced Pastoral Support Team, who work in a confidential 'POD' space.
- An experienced Deputy Head/SENDSCO to support 'in house' and external training need, as well as line management.
- A spacious work environment with vast open outdoor space including a well-established onsite Forest School, Sports Field with fantastic PE equipment including scooters, balance bikes, playground and sports equipment, Nurture Room, Cookery room, Library and other learning spaces.

Please contact the school office 01242 525616.

Closing date: 17.07.23.

Interviews: 20.07.23 or 21.07.23 TBC.

Start date: 04.09.23.

Contact the school office for an application pack.

Please find the recruitment information on the school website:

<https://hesterswayprimaryschool.co.uk>

Email completed applications to: admin@hestersway.gloucs.sch.uk

This school is committed to safeguarding and promoting the welfare of children and young people, and expects all staff, and volunteers, to share the same commitment. This post is subject to an enhanced DBS and other safeguarding measures, including online checks.

Please see our school's Safeguarding, Ex-Offenders and Safer Recruitment Policy for further details. These can be found on the school website Safeguarding pages

<https://hesterswayprimaryschool.co.uk/safeguarding/>
