



Hester's Way Primary School Job Advert

Job title: Learning Support Worker (Reception Class)

Grade: Grade 5 pts 11-14 (£22,961- 24,367) pa pro rata.

Allowances: NA

Suitable for NQTs: Yes

Hours: Monday to Friday 8.45am to 3.00pm (26.25 hours per week)

Full Time/Part Time: Part time

Contract: Temporary (Until 25.07.23 in the first instance, this may be extended)

Advert to be placed: 21.08.23

Attendance: Term Time only

Start Date:

Text of Advertisement:

Hester's Way Primary School are looking to appoint a friendly, resilient, compassionate and child-focussed Learning Support Worker to join our teaching team in Reception Class. The successful applicant will support a child with an Education, Health Care Plan (EHCP). It is important that the Class Teacher can direct timetabling, so there may be times when the Learning Support Worker will also work with small groups, or other children. We are looking for candidates who have good working knowledge and understanding of the curriculum, in particular the Early Years Framework and non-statutory Development Matters. We are a "Good" Ofsted rated school, with a fantastic and supportive staff team. This is an exciting time to join us on the next step of our school improvement journey, as we constantly "Aspire, Believe, Care and Achieve".

The successful candidate would be required to:

- Have a good working knowledge and understanding of the EYFS and KS1 Primary National Curriculum is desire-able.
- Be able to work independently and as part of a team.
- Have good verbal and written communication skills.
- Work individually with the child, as well as in small groups, and whole class provision, to promote inclusion and independence.
- Follow an Education, Health Care Plan and My Plan targets to focus on the priority needs of the pupil.
- Have trained in Autism and ADHD as special educational needs, or be prepared to attend training in this area.
- Know how learners learn, have a growth mindset and promote positive attitudes to learning.
- Have a good understanding of Special Educational Needs, through training.
- Be able to support physical, social, emotional and health, as well as being able to demonstrate positive behaviour management strategies.



- Build positive, working relationships with children, parents, staff and governors, as well as any multi-agency workers.
- Communicate and work with the pupil's family to best support the pupil's identified need.
- Have a sound knowledge of the local area and the context of the school, to diminish the difference with any identified barriers to learning.
- Have a good sense of humour and enjoy a busy and varied job role.

We can offer:

- Amazing pupils who want to learn, despite any barriers.
- Parents and carers who appreciate personalised support and communications.
- A supportive, resilient and friendly staff team.
- Training and on-going career professional development.
- A spacious work environment with onsite Forest School, Sports Field, Nurture Room and other learning areas.

Please contact the school office 01242 525616.

Closing date: Friday 8th September 2023.

Interviews: TBC.

Start date: Monday 16th October or ASAP.

Please find the recruitment information on the school website:

<https://hesterswayprimaryschool.co.uk>

Email completed applications to: admin@hestersway.gloucs.sch.uk

This school is committed to safeguarding and promoting the welfare of children and young people, and expects all staff, and volunteers, to share the same commitment. This post is subject to an enhanced DBS and other safeguarding measures, including online checks. Please see the school's Safeguarding, Ex-Offender's, Safer Recruitment Policy on the school website: <https://hesterswayprimaryschool.co.uk/safeguarding/>