

Hester's Way Primary School

The following Advertisement Request has been submitted for approval:-

Appear w/e: 02/12/2024
School/Service Name: Hester's Way Primary School
Address: Dill Avenue, Cheltenham, Gloucestershire
Postcode: GL51 OES

Phone Number: 01242 525616
E-mail Address: admin@hestersway.gloucs.sch.uk
web Site: www.hestersway.gloucs.sch.uk
Job Title: Pastoral Support Worker
Subject: [Not applicable]
Grade: Grade 7 (pts 21-25) £32,115 - £35,235 pa pro rata
Other Grade/Salary Details: The initial salary will be agreed upon the business needs of the school and the experience of the successful candidate

Allowances: (Not applicable)
Suitable for NQTs: Yes
Attendance: Term Time only
Start Date: ASAP
Full Time/Part Time: Part Time
Hours Per Week: 30
Contract: Permanent

Text of Advertisement:

Hester's Way Primary School are looking to appoint a resilient, compassionate and child-focused Pastoral Support Worker.

The Pastoral Support Worker will report to the Head Teacher, as the Designated Safeguarding Lead. The main job role will be working with children and their families, identified with needs in child protection, safeguarding, early help and pastoral support need. Everything that the PSW does will contribute and improve the personal, social and academic outcomes of pupils, in line with our school vision for all to "Aspire, Believe, Care and Achieve".

The successful candidate would be required to:

- Have a good working knowledge and understanding of safeguarding and the child protection process, holding cases.
- Be able to work as part of a team and have good communication skills.
- Have experience of attending safeguarding meetings, having written and shared school reports.
- Be a factual, clear and concise record keeper on CPOMs and other school systems, with an awareness of GDPR.
- Have a good understanding of behaviour needs and behaviour management strategies.

- Build positive, working relationships with children, parents, staff and governors.
- Be able to support learning through direct work with 1:1 and small groups, based on the pupil's identified need.
- Communicate and work with the pupil's family to best support the pupil's identified need.
- Seek multi-agency support and signpost the best help for pupil's and their families, depending on their needs.
- Have a sound knowledge of the local area and the context of the school.
- Be willing to build strong community links.
- Have a good sense of humour and enjoy a busy, varied job role.

We can offer:

- Amazing pupils who want to learn, despite any barriers.
- Parents and carers who appreciate personalised support and communications.
- A supportive, resilient and friendly staff team.
- Training and on-going career professional development.
- A spacious work environment with onsite Forest School, Sports Field, Nurture Room and other learning areas.
- GCC Employee Assist Programme, Occupational Health Support and GCC employee benefits.

Application Details:

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Contact the school office via email for an application pack and let us know if you would like to have a look around our wonderful school.

Please find the recruitment information on the school

website: <https://hesterswayprimaryschool.co.uk>

Email completed applications to: admin@hestersway.gloucs.sch.uk

This school is committed to safeguarding and promoting the welfare of children and young people, and expects all staff, and volunteers, to share the same commitment. This post is subject to an enhanced DBS and other safeguarding measures, including online checks.

Please see our school's Safeguarding, Ex-Offenders and Safer Recruitment Policy for further details. These can be found on the school website Safeguarding pages <https://hesterswayprimaryschool.co.uk/safeguarding/>

Closing Date: 06/01/2025

Interview Date: TBA