

Hester's Way Primary School

Advert to be placed today for week commencing 31.03.24

School/Service Name: Hester's Way Primary School

Address: Dill Avenue, Cheltenham, Gloucestershire

Postcode: GL510ES

Phone Number: 01242 525616

E-mail Address: admin@hestersway.gloucs.sch.uk

Web Site: <http://hestersway.gloucs.sch.uk>

Job Title: Teacher

Subject: [Not applicable]

Grade: Main Scale dependent on experience

Allowances: (Not applicable)

Suitable for NQTs: Yes

Have you subscribed to E-Teach?: No

Attendance: Term Time only

Start Date: 01.09.25

Full Time/Part Time: Full time

Hours Per Week: 32.5

Contract: Permanent

Text of Advertisement:

Hester's Way Primary School are looking to appoint a passionate and dedicated teacher, who aligns with our values of 'positivity, perseverance and pride'. Whilst we would prefer a teacher for our Year 4 class, we would also be prepared to change the key stage (Year 2) for the right candidate. The children would like a 'fun, energetic, nurturing, kind, firm but fair' teacher.

There is a fantastic opportunity to lead Sports across our school. Our current Sports Lead, who is embarking on new adventures, has set up links with the Cheltenham College Swimming Centre, Cheltenham Town Football Club, Gloucester Rugby, as well as us being a Move More school with CPD PE sessions and after school clubs. We want all of these amazing experiences to continue for our pupils. Our children love and learn so much in weekly Forest School sessions led by The Forest School Learning Initiative.

Outdoor equipment and areas have been improved with trim trails, writing and maths shed, climbing areas, scooters, bikes, PE equipment and playtime resources such as science and gardening kits.

Ideally, we are looking for a Sports Lead who would relish the opportunity to continue this fantastic work, as well as develop further links and opportunities.

This vacancy may suit an Early Careers Teacher but we are open to all interested candidates, including those with experience.

The successful candidate would be required to:

- Be knowledgeable in the relevant curriculum and assessment to the advertised year group.
- Teach with enthusiasm and drive to support, scaffold and challenge the learning for all pupils.
- Provide a well-resourced learning environment and deliver well-matched continuous provision.
- Be aware of the next steps and transition between key stages.

- Have phonics training with a knowledge and understanding of phonic application in reading and writing.
- Support the use of Assessment for Learning through the planning and delivery stage, as well as using outcomes to inform next steps.
- Build an effective class teaching team.
- Have a strong understanding of SEND and EAL, as well as other priority identified groups.
- Have good organisational and communication skills.
- Be willing to take on additional responsibilities.
- Work well under pressure and seek advice from colleagues where needed, as well as share best practise.
- Quickly and confidently build positive relationships with children, staff, parents and governors.
- Have a good sense of humour, collaborate with others and want to make a difference!

What we offer:

- We are a 'Good' Ofsted rated school.
- A well-designed, progressive curriculum and aligned 'Cultural Capital' opportunities.
- PPA time is taken at home (am/pm alternate weeks), unless there are specific tasks needing to be actioned in school.
- Leadership time is currently allocated across the year, to prioritise when subjects are monitored.
- Our pupils are resilient, polite and have an amazing desire to learn.
- Parents and carers appreciate and want their children to learn all that they can. They support our school and love school events or productions.
- A new EYFS outdoor area, trim trail and outdoor PE resources.
- A spacious class layout, which is well resourced.
- Experienced, supportive school team, including pastoral support.
- Training and on-going career professional development.
- A spacious work environment with onsite Forest School, Sports Field, Cookery Room and other learning areas.
- Weekly Forest School sessions with the Forest School Learning Initiative.
- The Employee Assist Programme and Occupational Health to support personal needs and well-being.

If you would like to come and have a look around our school, please do not hesitate to contact the school office.

Interviews will take place the week commencing week commencing 05.02.24.

Please contact the school on 01242 525616 or email admin@hestersway.gloucs.sch.uk

Closing Date: 27.04.25

Interview Date: WC 28.04.25

Advertise on the Internal Vacancy Schedule

Cost Code:

Please add this to the safeguarding statement from now on:

This school is committed to safeguarding and promoting the welfare of children and young people, and expects all staff, and volunteers, to share the same commitment. This post is subject to an

enhanced DBS, disqualification checks and other safeguarding measures, including online checks. Please see our school's Safeguarding, Ex-Offenders and Safer Recruitment Policy for further details. These can be found on the school website Safeguarding pages
<https://hesterswayprimaryschool.co.uk/safeguarding/>